

Anjali

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SUMMARY

Power BI-focused data analyst with 4.5+ years designing dashboards, semantic data models, and DAX measures for enterprise HR and talent analytics, with hands-on experience across Power BI Service (workspace management, scheduled refresh, Row-Level Security) and data engineering on Azure Data Lake, Databricks, and Microsoft Fabric. Skilled in SQL, Power Query (M), and building governed, scalable reporting pipelines that cut turnaround time by up to 80% for 50+ business users. Experienced translating business requirements into secure, optimized dashboards in close partnership with cross-functional stakeholders.

SKILLS

Analytics & BI: Power BI, DAX, Power Query, Dashboard Development, KPI Reporting, Data Visualization

Programming & Data Engineering: SQL, Python, PySpark, Microsoft Fabric (Data Factory, Medallion Architecture), Azure SQL, Azure Data Lake, Databricks

Machine Learning: CNN and Transfer Learning, Collaborative Filtering, Exploratory Data Analysis (EDA)

Data Management: Data Cleaning and Standardization, Validation and Reconciliation, Deduplication, Master Data Maintenance

Tools & Platforms: Advanced Excel (Pivot Tables, VLOOKUP, XLOOKUP, Macros, M-Query), Generative AI

WORK EXPERIENCE

Think Talent Services — Sr. Associate Analytics

07/2022 - Current

- Delivered 20+ enterprise analytics solutions supporting HR analytics, talent management, assessment tracking, and executive reporting, enabling 50+ business users to make faster, data-driven decisions, and reducing report turnaround time by 25%.
- Supported Power BI Service workspace management, scheduled dataset refreshes, and Row-Level Security (RLS) implementation to ensure secure, reliable dashboard access across business units.
- Automated recurring reporting workflows using Python, SQL, and Excel saving 10+ hours per week, reducing manual effort by 70%, and improving reporting accuracy to over 95%.
- Spearheaded design and development of reusable automation tools, including Reminder Suite, PDF Merge/Split, Dynamic Score Collation, and report validation utilities, eliminating repetitive tasks and improving operational efficiency by 40%.
- Led requirements gathering and stakeholder alignment across 10+ cross-functional teams, defining KPIs and driving delivery of scalable analytics solutions, achieving 95% on-time project delivery.
- Automated the salary fitment process using Python and Excel, reducing manual processing time by 60%, and accelerating hiring operations by 50%.
- Implemented Microsoft Fabric Data Factory pipelines to ingest, validate, and consolidate 100+ client files per reporting cycle, reducing manual file processing by 80%, while ensuring reliable and standardized data ingestion.
- Built an end-to-end Microsoft Fabric Medallion (Bronze - Silver - Gold) pipeline to process millions of records, delivering optimized datasets for 2 Power BI dashboards and improving refresh performance by 60%.

Think Talent Services — Intern

03/2022 - 06/2022

- Streamlined reporting pipelines and enhanced analytics by implementing Excel M-Query and DAX.
- Reduced team reporting workload by 4 hours weekly through the creation of macro-enabled templates.
- Boosted client engagement by 11% with the development of an interactive Power BI dashboard.

Tutor Eye — Statistics Tutor

06/2021 - 03/2022

- Executed Exploratory Data Analysis (EDA) using Python to extract valuable data insights, directly contributing to improved student performance and educational success.

PROJECTS

Workforce Intelligence: Azure SQL to Lakehouse (Microsoft Fabric) — Independent Project

- Built an end-to-end Microsoft Fabric pipeline (Bronze-to-Silver Lakehouse) migrating HR workforce data from Azure SQL Database to a governed analytics layer using PySpark, replacing a manual SQL export and Excel-based process that caused approximately 48-hour reporting delays.
- Designed data quality logic to quarantine invalid records (null hire dates, null/invalid salaries) and deduplicate employee records using latest-updated-record logic, ensuring a trusted, audit-ready Silver layer.
- Implemented PySpark window-function analytics, including departmental salary ranking, salary-vs-department-average variance, and top-earner-by-region identification, using partitioned rank(), row_number(), and aggregate functions.

EDUCATION

Master of Science (MSc), Statistics — Lovely Professional University, Jalandhar (GPA: 87.20%)

07/2021

Bachelor of Science (BSc), Mathematics — Mahant Das Darshan Mahila College (GPA: 71.88%)

09/2015

CERTIFICATIONS

Professional Certification in Generative AI and Machine Learning - E&ICT Academy, IIT Kanpur (09/01/2025)